



**Virginia Association of Chiefs of Police & Foundation and  
Virginia Association of Campus Law Enforcement  
Administrators**



**2023 Winter Conference**

February 1-3, 2023

Hilton Short Pump Conference Center • Henrico  
County

**Wednesday, February 1, 2023**

- 8:00 a.m. — **Conference Registration & Breakfast** — Capital Ballroom Foyer
- 8:30 a.m. — **Conference Opens**
  - *VACP Welcome:* VACP President Jeffrey S. Katz, Chesterfield County Police Department
  - *Posting of the Colors and the Pledge of Allegiance:* Henrico County Honor Guard
  - *Host Welcome:* Henrico County Police Chief Eric English
- 9:00 – 9:30 a.m. — **VACP Public Safety Partner Presentations:** (9:00 am) **Blue Line Solutions – Greg Hogston &** (9:15 am) **BusPatrol – Chloe Souliere**
- 9:30 – 10:30 a.m. — **Community Leadership Immersion Program and Pass the Perspective** — Chief Scott Booth, Danville Police Department

*Chief Scott C. Booth joined the Richmond Police Department in 1996. He held positions as a patrol officer, undercover officer, detective in the Vice/Narcotics Units, SWAT team member, Honor Guard member, Firearm/drug enforcement unit sergeant, sergeant at the training academy, detective supervisor, Sector Commander, Watch Commander, Precinct Commander, Special Investigations Division Commander, Operations Major and Major in charge of the Office of Professional Responsibility/Internal Affairs.*

*In August of 2015, he joined the Metropolitan Washington Airports Authority in Washington, DC, where he served as the Deputy Chief of Operations and then as the Chief of Police. Chief Booth worked closely with his federal partners in the National Capital Region (NCR) and focused on strengthening collaboration in the region and sharpening the agencies homeland security mission. In July of 2017, he took a position with the U.S. Department of Homeland Security where he served as the Deputy Federal Security Director for the Charlotte, NC region, coordinating transportation security efforts for the Federal Government. Currently serving as Chief of Police for Danville, Virginia, he has focused on community engagement and reducing violent crime, specifically gang crime in the community.*

*Chief Booth has a Bachelor's degree from the University of Richmond in Human Resource Management and Leadership Studies. A Master of Science in Criminal Justice from Virginia Commonwealth University. He is a graduate of the 268th session of the FBI National Academy, the 48th session of the Police Executive Research Forum's (PERF) Senior Management Institute for Police (SMIP), and VACP's Professional Executive Leadership School (PELS) at the University of Richmond.*

- 10:30 – 11:00 a.m. — **Break** — Capital Ballroom Foyer
- 11:00 a.m. – Noon — **Standards of Conduct and Decertification** – Chief Craig Branch, Chairman, Virginia Criminal Justice Services Board; Chief Jeffrey Katz and Chief Maggie DeBoard, Criminal Justice Services Board Executive Committee; Hanover County Sheriff David Hines; Chesterfield County Sheriff Karl Leonard; Harvey Powers, DCJS Law Enforcement Division Director
- Noon — **Luncheon** — Speaker: The Honorable Robert Mosier, Secretary of Public Safety and Homeland Security

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- 1:00 – 3:00 p.m. — **January 6: The US Capitol Police Experience** — Chief Tom Manger, US Capitol Police

*Chief J. Thomas Manger was sworn in as US Capitol Police Chief on July 23, 2021. He has served 42 years in the policing profession, including more than two decades as Chief of Police for two of the largest police agencies in the National Capital Region*

*After graduating from the University of Maryland, Manger began his law enforcement career in January 1977 as a Fairfax County police officer. He rose through the ranks to become Chief of Police, serving in that role from 1998 to 2004. From 2004 to 2019, Manger served as Chief of Police in Montgomery County, Maryland. His leadership in regional law enforcement initiatives is extensive.*

*During his career as police chief in Montgomery County, Manger received several national awards, including the 2007 Law Enforcement Award from the Brady Campaign to Prevent Gun Violence, the 2016 Gorowitz Institute Service Award from the Anti-Defamation League, and the 2018 FBI National Executive Institute Associates Penrith Award. Manger was also inducted into the Montgomery County Human Rights Hall of Fame in 2012.*

*Elected by his peers to national leadership positions, Manger served from 2014 to 2018 as President of the Major Cities Chiefs Association (MCCA), and from 2013 to 2017 as Vice President of the Police Executive Research Forum (PERF).*

- 3:00 – 3:30 p.m. — **Break**— Capital Ballroom Foyer
- 3:30 – 4:00 p.m. — **New Directions in Juvenile Justice** – Amy Floriano, Director, Virginia Department of Juvenile Justice

*Amy Floriano was appointed as director of the Department of Juvenile Justice by Gov. Glenn Youngkin in January, 2022. She went to Old Dominion University for her undergraduate studies and obtained her law degree from the University of Richmond. She began her legal experience by working with the defense on the Commonwealth vs. Lee Boyd Malvo case, before returning to Chesapeake to be closer to her family. Amy has spent most of her career working as a prosecutor at both Portsmouth and Chesapeake Commonwealth Attorney's offices. Amy's focus has been on addressing gang related crime and violence. She was a member of several multi-jurisdictional task forces and delivered numerous presentations on the presence of gangs in Hampton Roads. Amy was also the 2018 Virginia Gang Investigations Association state gang prosecutor of the year.*

- 4:00 – 5:00 p.m. – **Threats to Campus Safety and Communities** – Chief Patrick Ogden, University of Delaware; Candidate, 4<sup>th</sup> Vice President, International Association of Chiefs of Police (IACP) and Josh Bronson, Deputy Executive Director, International Association of Campus Law Enforcement Administrators (IACLEA)

*Chief Patrick Ogden has more than 35 years of experience as a law enforcement professional with increasing levels of responsibility. In 2009, he was selected to lead the University of Delaware Police Department. As Associate Vice President and Chief of Police, he developed and executed innovated crime reduction strategies and community policing initiatives to enhance safety and decrease Part I crime, by 68% over the past thirteen years. The department is accredited by CALEA for law enforcement and public safety communications.*

*He currently serves as President of the Delaware Association of Chiefs of Police (DACP), as well as Immediate Past President of the International Association of Campus Law Enforcement Administrators (IACLEA), and as a Board Member At-Large for the International Association of Chiefs of Police (IACP).*

*Before his appointment at the University of Delaware, Chief Ogden served for 22 years with the Delaware State Police, holding various assignments He earned a Bachelor of Science degree from Wilmington College (now University), attended the Northwestern University Traffic Institute School of Police Staff & Command, the DEA Drug Unit Commanders Academy, the United State Secret Service Dignitary Protection Seminar, the FBI Law Enforcement Executive Development Seminar, and the Police Executive Research Forum Senior Management Institute for Police.*

- 5:00 – **Dinner on your own**

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### **Thursday, February 2, 2023**

- 7:30 a.m. — **Registration/Continental Breakfast/Booth Visits** — Capital Ballroom Foyer
- 8:00 – 8:15 a.m. — **Welcome and Oath of Honor** – VACLEA President Chief Mike Marshall, Virginia Military Institute Police
- 8:15 – 9:00 a.m. — **Recruiting in 2023: What Works** — Chief Peter Newsham, Prince William County Police Department

*Chief Peter Newsham was born in Providence, Rhode Island, and grew up in Weymouth, Massachusetts. He earned a bachelor's degree in political science from the College of Holy Cross, and a Juris Doctorate from the University of Maryland School of Law. He has attended numerous police executive trainings and seminars and was actively involved in the Major Cities Chief's Association and the Police Executive Research Forum. Additionally, he has attended the Anti-Defamation League's (ADL) training on Law and Society, and the ADL's National Counter-Terrorism Seminar in Israel.*

*In 1989, Chief Newsham joined the Metropolitan Police Department in Washington, D.C., where he served in a number of operational assignments and leadership positions before being named Chief of Police in 2016. Prior to his appointment to Chief of Police with the agency, Chief Newsham served as Assistant Chief of Police Investigative Services Bureau, Assistant Chief of Police Internal Affairs Bureau, Assistant Chief of Police Regional Operations Command North, Assistant Chief of Police Office of Professional Responsibility and District Commander. Newsham retired from the Metropolitan Police Department in January 2021.*

*Following a nationwide search, Newsham was sworn in as the new Police Chief for Prince William County on February 1, 2021.*

- 9:00 – 10:00 a.m. — **Break, Introductions & Visit with Public Safety Exhibitors** — Capital Ballroom Foyer
- 10:00 a.m. – Noon — **ABLE (Active Bystandership for Law Enforcement) and Improving Agency Culture** – Gregory Hanna, Jr., ABLE National Instructor

*Captain Gregory Hanna, Jr. retired in 2020 from the Metro Transit Police Department in Washington, D.C. after 27 years of service. During his tenure with the department, he served in numerous leadership and command roles, which included leading the Honor Guard Unit, Commander of the Special Weapons and Tactics (SWAT) Team, Section Commander of the K-9 Unit, Precinct Commander, Commander of the Criminal Investigations Division, Watch Commander, and Commander of Internal Affairs.*

*Most notably, he is the security strategist and author of several major special event security deployment plans for his agency in Washington, D.C. The events included regional large-scale events and several National Special Security Events (NSSE), such as the Nuclear Security Summit, State of the Union, and Presidential Inaugurations. He is a graduate from the FBI National Academy Session #261 in Quantico, Virginia, as well as Leadership in Police Organizations (LPO). He earned a Bachelor of Arts in Criminal Justice with a minor in Homeland Security from the University of Maryland University College. He has received multiple distinctions, which include medals for Meritorious and Distinguished service. He possesses over 25 years of instructor experience administering national curriculums focused on bias-based profiling, implicit bias, ethical standards, officer involved shootings, Blue Courage, and numerous academy-based law enforcement curriculums. He is a certified National Trainer and leadership team member for the Active Bystandership for Law Enforcement (ABLE) Project, which is sponsored by Georgetown Law's Center of Innovations in Community Safety, in partnership with global law firm Sheppard Mullin.*

- 12:00 – 1:00 p.m. — **Luncheon: Presentation of VACP Chief Executive and Command Executive Certifications**
- 1:00 – 2:00 p.m. — **Information DNA: Engaging the Public in Crime Solving** — Morgan Wright, VACP Consultant, and Rick Zak, Microsoft

*Morgan Wright is an internationally recognized expert on cybersecurity strategy, cyberterrorism, national security, and intelligence. He currently serves as a Senior Fellow at The Center for Digital Government, Chief Security Advisor for SentinelOne, and the chief technology analyst for Fox News and Fox Business. Morgan's landmark testimony before Congress on Healthcare.gov changed how the government collected personally identifiable information.*

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*Previously Morgan was a Senior Advisor in the US State Department Antiterrorism Assistance Program, the Senior Law Enforcement Advisor for the 2012 Republican National Convention, taught behavioral analysis at the National Security Agency, and spent a year teaching the FBI how to conduct internet investigations. In addition to 18 years in state and local law enforcement as a highly decorated state trooper and detective, Morgan has developed solutions in defense, justice and intelligence for the largest technology companies in the world including Cisco, SAIC, Unisys, and Alcatel-Lucent/Bell Labs.*

- 2:00 – 3:00 p.m. — **Break & Visit with Public Safety Services Partners** — Capital Ballroom Foyer
- 3:00 – 3:15 p.m. — **VACP Public Safety Partner Presentation: University of Virginia Master of Public Safety Program** — Dr. Bryon Gustafson, Assistant Professor & Program Director and Chief (Ret) M. Jay Farr, Faculty
- 3:15 – 5:00 p.m. — **2023 General Assembly Update** — Dana Schrad, VACP/VACLEA Executive Director and Chief Maggie DeBoard, VACP Legislative Committee Chair
- 5:00 p.m. — **Dinner on your own**

### **Friday, February 3, 2023**

- 7:00 – 8:00 a.m. — **Breakfast**
- 8:00 a.m. — **HEAT Program Update and Speaker Introduction** - First Sergeant Peter W. Lazear, Coordinator, Insurance Fraud Program, Virginia Department of State Police
- 8:15 – 10:00 a.m. — **Weaponizing Video Against Police: *Is video really the Silent Witness that 'speaks for itself'?*** — Grant Fredericks, Forensic Video Solutions

This presentation exposes police leaders to the reality that video evidence in the hands of a Civilian Oversight investigator, or in litigation against agencies and their officers, is frequently misinterpreted. In fact, most investigators, police commanders, and attorneys also frequently over-estimate the reliability of digital video and as a result they are weaponizing the evidence to support a biased argument against officer conduct. Through recent case studies and visual examples, this seminar highlights how video evidence is sometimes fabricated and frequently misrepresented to the Trier of Fact. This interactive discussion/demonstration will present strategies to expose unqualified practitioners during video-centric prosecutions of police officers.

*Grant Fredericks is a Certified Forensic Video Analyst and a contract instructor for the FBI National Command College programs. Grant has testified over 300 times in courts throughout the US, Canada, the UK, New Zealand, and in other parts of the world. Much of his work involves the accurate interpretation of video evidence in police Use of Force cases. As a consultant for Major Crime and Joint Forces Operations involving video evidence, Grant has provided technical assistance for high-profile investigations around the world. His work has won the International Association of Chiefs of Police top award for Technical Advances in a Criminal Investigation. Grant has consulted for the US Department of Justice, the IACP and the National Institute of Justice. He is a co-author of the standards document **Digital Video Systems Minimum Performance Specifications** for US law enforcement agencies. Grant is a former police officer and coordinator of the Vancouver Police Forensic Video Unit in Canada.*

- 10:00 a.m. — **Break**
- 10:15 a.m. – Noon — **Weaponizing Video Against Police: *Is video really the Silent Witness that 'speaks for itself'?*, cont'd.**
- NOON – **Adjourn**

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Thank you to our **VACP/VACLEA Public Safety Partners** who are here in support of Va. law enforcement and campus safety. Please take a moment to visit them at their booths.