



**Virginia Association of Chiefs of Police & Foundation and
Virginia Association of Campus Law Enforcement
Administrators**



2025 Winter Conference

February 5-7, 2025

Hilton Short Pump Conference Center • Henrico
County

CONFERENCE AGENDA

DCJS-Approved for 13.5 PIC hours – Legal: 3.0; Career Development: 8.5; Cultural Diversity: 2.0

Tuesday, February 4, 2025

- 6:00 p.m. – **VACP Executive Board Meeting & Dinner**

Wednesday, February 5, 2025

- 8:00 a.m. – 5:00 p.m. – **Conference Registration** – Capital Ballroom Foyer
- 8:00 – 10:00 a.m. – **VACLEA Board Meeting** – Location TBD
- 10:00 a.m. – **Conference Opens** – Capital Ballroom A-E
 - *Presentation of the Colors & Pledge of Allegiance:* Henrico County Honor Guard
 - *VACP Welcome:* Roanoke Chief Scott Booth, VACP President
 - *Host Welcome:* Henrico Police Chief Eric English
- 10:15 – 11:15 a.m. – **“Update on Officer Decertification Procedures”** – Herndon Chief Maggie DeBoard and Lynchburg Chief Ryan Zuidema *(PIC: 1.0 hr Career Development)*
- 11:15 a.m.– Noon – **“Virginia Cannabis Control Authority – Overview and Mission & Cannabis Use and Impaired Driving Survey Results”** – Jeremy Preiss, Esq., Acting Head and Chief Officer of Regulatory, Policy, and External Affairs; Brianna Bonat, Health Policy & Data Manager; and Chief (Ret) John Keohane, Chair, VCCA Board & VACP Highway Safety Project Manager *(PIC: 0.5 hr Career Development)*
- Noon – 1:00 p.m. – **Luncheon – Guest Speaker: The Honorable Glenn Youngkin, 74th Governor of Virginia** – Capital Ballroom F-G
- 1:00 p.m. – 2:00 p.m. – **“A Unified Approach: Collaboration Between Law Enforcement and Homeless Outreach”** – Matt Crookshank, Human Services Administrator, City of Roanoke; Chief John Patrick Clair, Marion PD; Officer Jacob Underwood & Officer Brianna Dickerson, Roanoke PD & Co-Founders of STAR Initiative *(PIC: 1.0 hr Career Development)*
- 2:00 – 2:30 p.m. – **Platinum Sponsor Presentation(s)** –
 - **The University of Virginia Center for Public Safety & Justice: “Law Enforcement and Public Safety Thought Leadership for The Future”** – Dr. Mark Hoover, Director of the University of Virginia's National Criminal Justice Command College (NCJCC)
 - **Blue Line Solutions: “Revenue or Reduction?”** – Sgt. (Ret) Randy Campbell, Virginia-Regional Safety Advisor, Blue Line Solutions
- 2:30 – 3:00 p.m. – **Break** – Capital Ballroom Foyer

- 3:00 – 5:00 p.m. – **Mental Health Issues:** *(PIC: 2.0 hr Career Development)*
 - “**Alternative ECO/TDO Custody Using SCOPs in Hospital ERs**” – Nelson Smith, Commissioner, Va. Dept. of Behavioral Health & Developmental Services
 - “**A Marcus Alert Program That Works**” – Chief Derek Weeks and Capt. Seth Chamberland, Salem PD; and Mandy Lee, Director, Marcus Alert & Crisis Intervention Team & Crisis Therapist, Blue Ridge Behavioral Healthcare
- EVENING – **Dinner on your own**

Thursday, February 6, 2025

- 7:30 a.m. – **Registration/Continental Breakfast/Booth Visits** – Capital Ballroom Foyer
- 8:00 – 9:00 a.m. – **Training, cont.** – Capital Ballroom A-E *(PIC: 1.0 hr Career Development)*
 - 8:00 a.m. – **VACLEA Welcome & Oath of Honor** – VMI Chief Mike Marshall, VACLEA President
 - 8:05 a.m. – “**Supporting Executive Peer Support Teams with AI-Driven Wellness Solutions**” – Daniel Stewart, Keel Digital
 - 8:50 a.m. – “**Facility Dogs**” – Chief Chris Rinker, New Market Police Department
- 9:00/9:15 – 10:15 a.m. – **Exhibitor Intros, Break & Booth Visits**
- 10:15 – 11:45 a.m. – “**Case Study: Undercover Shooting**” – Chief Douglas Keen, Sgt. Samuel Mello, MPO Brittany Alexander & Master Police Detective Patrick Crossey, Manassas Police Dept. *(PIC: 1.5 hr Career Development)*
- 11:45 a.m. – 1:00 p.m. – **Luncheon: VACP Law Enforcement Executive Certification Presentations** – Capital Ballroom F-G
- 1:00 – 2:30 p.m. – “**Cyber Security and AI: Private Sector Support**” – Tim Ramsay and Jon Ford, Mandiant/Google *(PIC: 1.5 hr Career Development)*
- 2:30 – 3:30 p.m. – **Break & Exhibitor Booth Visits** – Capital Ballroom Foyer
- 3:30 – 5:30 p.m. – “**First Amendment Update: Demonstrations & Encampments**” – UVA Police Chief Tim Longo *(PIC: 2.0 hr LEGAL)*
- EVENING – **Dinner on your own**

Friday, February 7, 2025

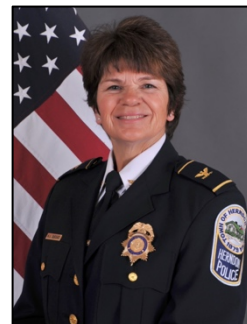
- 7:00 – 8:00 a.m. – **Breakfast** – Capital Ballroom F-G
- 8:00 – Noon – **Training, cont.** – Capital Ballroom A-E
- 8:00 a.m. – “**Addressing Hate Crimes**” – Lara Burns, Head of Terrorism Research, George Washington University Program on Extremism *(PIC: 2.0 hr CULTURAL DIVERSITY)*
 - 10:00 a.m. – **Break** – Capital Ballroom Foyer
 - 10:30 a.m. – “**VACP/VACLEA Legislative Update**” – VACP/VACLEA Executive Director Dana Schrad *(PIC: 1.0 hr LEGAL)*
 - 11:30 a.m. – **VACP Programs Update, Announcements & Centennial**
- Noon – **Adjourn**

SPEAKER BIOS

Chief Maggie DeBoard, Herndon Police Department

Maggie A. DeBoard is a 38-year law enforcement professional who was appointed Chief of Police for the Herndon Police Department in March 2012. She began her career in law enforcement with the Fairfax County Police Department, where she served for more than 25 years.

Chief DeBoard has extensive experience in operations, training, leadership development, and officer safety and wellness. During her 12 years as Chief, she has brought progressive programs, policies, and practices to the Herndon Police Department and the Northern Virginia region, especially in the area of officer wellness. Her wellness programs and practices have been recognized across the state and nationally by the National Law Enforcement Officer's Memorial. Chief DeBoard is a past President of the Virginia Association of Chiefs of Police (VACP), and was recognized by the VACP for her Outstanding Contributions to Law Enforcement as a result of her efforts to advocate for the profession and advance effective and safe policing in Virginia. She continues to serve as the VACP's Legislative Chair and was appointed by the governor in 2021 to serve on the Criminal Justice Services Executive Board, where she is serving a four-year term.



Chief Deboard is also President and Co-Founder of the Foundation for First Responder Wellness and Resiliency, a non-profit organization planning to build the state's first FORWARD Center, that will provide private and confidential mental health out-patient treatment to active and retired first responders, offer wellness education and training, and conduct research to develop evidence-based practices that can benefit our public safety communities.

Chief DeBoard holds a Bachelor of Science degree in Criminal Justice from George Mason University and a Master of Arts in Security Studies (Homeland Security and Defense), from the Naval Postgraduate School. She is also a graduate of the FBI National Academy.

Chief Ryan Zuidema, Lynchburg Police Department

Ryan Zuidema is Chief of Police for the Lynchburg Police Department. He began his career there in 1997 and held a variety of roles throughout the department until he was appointed as Chief in 2018. Chief Zuidema is a graduate of the 239th Session of the FBI National Academy, the 54th Session of the Senior Management Institute for Police, and the Senior Executives in State and Local Government program at Harvard University – Kennedy School of Government. He earned a Bachelor of Science in Criminal Justice from SUNY Brockport, a Master of Business Administration from Averett University, and a Master's level certificate in local government management from Virginia Tech. Chief Zuidema was named as a Fellow of the inaugural class of the Civil Society Fellowship with The Aspen Institute. Chief Zuidema is also an adjunct professor at Liberty University, where he teaches criminal justice in the Helms School of Government.



Jeremy Preiss, Esq., Acting Head and Chief Officer of Regulatory, Policy, and External Affairs, Virginia Cannabis Control Authority (VCCA)

Jeremy Preiss joined the CCA in January 2022 and leads the CCA’s work on policy, legislation, regulation, and public affairs. He also currently serves as the Acting Head. Before joining the CCA, Preiss worked as an executive attorney on ethics, compliance, and international business matters for more than 20 years for United Technologies and Raytheon Technologies. Prior to that, Jeremy was international trade counsel for the U.S. Senate Finance Committee and an attorney with the firm Sidley Austin.

Jeremy has bachelor’s and master’s degrees, respectively, from Johns Hopkins University (JHU) and JHU’s School of Advanced International Studies and a law degree (magna cum laude) from the University of Pennsylvania’s School of Law.



Brianna Bonat, Health Policy & Data Manager, Virginia Cannabis Control Authority (VCCA)

Brianna Bonat joined the Virginia Cannabis Control Authority (“CCA” or “Authority”) in June 2022, currently serving as the Health Policy and Data Manager. In this role, Brianna directs administrative, analytical, and educational efforts to support the public health focus of the Authority’s mission.

Prior to joining the CCA, Brianna worked on substance misuse prevention efforts at other Virginia agencies. She started her state agency journey with an internship and contract position at the Virginia Foundation for Healthy Youth, analyzing data from the agency’s grant programs to describe successes and identify program improvements. During her years at the Virginia Alcoholic Beverage Control Authority, Brianna served as the Data, Research, and Evaluation Specialist, focusing on education and prevention programs and training efforts.

Brianna earned her bachelor’s degree in kinesiology and health sciences from William & Mary and her master’s degree in public health from Virginia Commonwealth University.

When she is not working, Brianna is busy spoiling her dog, Daisy, and planning her next weekend trip.

Chief (Ret) John Keohane, Chair, Virginia Cannabis Control Authority Board of Directors & VACP Highway Safety Project Manager

Chief (Ret.) John Keohane was appointed in 2022 by Governor Glenn Youngkin to serve a 5-year term as Chair of the Virginia Cannabis Control Authority’s Board of Directors. Keohane has 40 years of police experience and currently serves as a part-time Deputy with the Powhatan County Sheriff’s Office. He retired from full-time law enforcement in September 2018 as the Chief of the City of Hopewell Police Department, a position he held for eight years. Prior to becoming Chief, he served in the Richmond Police Department for 28 years and retired as a Major.

In November 2024, Keohane started working part-time for the VACP as the Highway Safety Project Manager. In this role, he is helping to shepherd the association’s grant initiatives with the Virginia Highway Safety Office at DMV. He has previously served as a consultant for the VACP, assisting localities with the selection of police executives, conducting background investigations, conducting agency audits, and assisting with policy analysis and development.

Keohane holds a master’s degree in criminal justice from Virginia Commonwealth University and is a graduate of the Senior Management Institute of Police.



Matt Crookshank, Human Services Administrator, City of Roanoke, VA

Matt Crookshank has served in various leadership roles working to reduce homelessness in the Roanoke Region since 2011. His work has focused on implementing targeted homelessness prevention programs, a community-wide rapid re-housing structure, street outreach services, service coordination, and system and project-level performance evaluation.

Matt began his current position as Human Services Administrator with the City of Roanoke in 2019. In this role, Matt provides collaborative leadership for Roanoke's regional efforts to prevent and end homelessness through the Blue Ridge Continuum of Care and its community partners. His recent work includes advocacy for zoning reform and affordable housing development to address systemic root causes of homelessness and housing instability. As Human Services Administrator, Matt also oversees the operations of the City of Roanoke's Homeless Assistance Team and Central Intake programs. Matt received his Bachelor of Arts degree from the University of Virginia in Foreign Affairs.



Chief John Patrick Clair, Town of Marion Police Department

Chief John Patrick Clair began his law enforcement career in 1999, as a U.S. Army Military Police Officer.

Since entering municipal law enforcement, he has been employed with the Town of Dumfries, Virginia Police Department, the Prince William County, Virginia Police Department, and in 2013, he was appointed the Chief of Police of the Town of Quantico, Virginia Police Department. In 2018, Chief Clair was appointed the Chief of Police of the Town of Marion, Virginia Police Department where he leads 21 sworn members, in a jurisdiction approximately 4.2 square miles.

Chief Clair has a Bachelor's of Science in Religion; has completed graduate coursework in theology and philosophy at Greenville Presbyterian Theological Seminary in Taylors, South Carolina. He is currently pursuing his Master's in Executive Leadership at Liberty University. He is also a regular columnist and essayist with local and regional print media, and in 2022, his writing was featured in the symposium work: *Breaking Ground: Charting Our Future in a Pandemic Year*, alongside public intellectuals from the faith and political community.



Officer Jacob Underwood, Community Resource Officer, Roanoke Police Department & Co-Founder of the STAR Initiative

Officer Jacob Underwood is a dedicated law enforcement professional with over 10 years of experience in policing. He has served the Southeast community for the past 7 years, building strong relationships and fostering trust between law enforcement and the public. Officer Underwood's passion for serving his community goes beyond typical policing, as he actively works to improve the quality of life for local residents.

In addition to his duties as a Community Resource Officer, Jacob is a co-founder of the STAR (Supporting, Transition, Assistance and Recovery) Initiative, a program focused on providing a compassionate co-response of service providers and specialists to support and provide resources to individuals facing the battles of being unsheltered in the community. This initiative has made significant impacts in addressing these critical issues in the community, reflecting Officer Underwood's commitment to proactive, community-centered policing.

Throughout his career, Officer Underwood has been recognized for his public speaking, professionalism, empathy, and innovative approach to community engagement. His ongoing dedication to both law enforcement and community service continues to have a positive impact on the lives of many.

Officer Brianna Dickerson, Community Resource Officer, Roanoke Police Department & Co-Founder of the STAR Initiative

Officer Briana Dickerson is a dedicated Community Resource Officer at the Roanoke Police Department with over nine years of service in law enforcement. Throughout her career, she has developed a strong reputation for her commitment to community policing and crime prevention. She has experience as a Detective, Fugitive Task Force Officer for the Roanoke Region, General Instructor, and Specialized Instructor for EVOC, Supplemental Evidence Technician, and has received specialized training in Behavioral Threat Assessment and ICAT.

Officer Dickerson has been recognized for her outstanding contributions to the community, earning several prestigious awards throughout her career. She received two Letters of Commendation in 2017 and 2018, and the Certificate for Meritorious Police Duty in 2021. In 2022, she was named as one of The Roanoker Magazine's "40 Under 40" for her innovative and caring approach to addressing community issues, specifically for those experiencing homelessness. In October 2024, she was named Specialized Unit Officer of the Month for her ongoing dedication and efforts to support the unsheltered population.

Most recently, she co-founded the S.T.A.R. Initiative (Supporting Transition, Assistance, and Recovery) to establish an official co-response team in the City of Roanoke, advocating for decriminalizing homelessness, emphasizing a service-first model that prioritizes support over punishment. By adopting a holistic approach, she and her colleagues connect individuals to necessary resources, aiming to improve the quality of life for individuals experiencing homelessness.

Dr. Mark Hoover, Director, University of Virginia's National Criminal Justice Command College (NCJCC)

Dr. Mark Hoover is the Director of the University of Virginia's National Criminal Justice Command College (NCJCC), a collaborative partnership with the Virginia State Police. A former Special Agent with the U.S. Department of State's Diplomatic Security Service, he also served as Deputy Chief of Law Enforcement and Homeland Security for California's State Office of Emergency Services and Deputy Chief Sergeant at Arms for the California State Assembly. Professor Hoover brings extensive law enforcement expertise to his role, advancing leadership development for public safety professionals across the country and around the world.



Mark has a doctorate in education, a Master of Science in Joint Planning & Strategy (national security), and a Bachelor of Science in Criminal Justice. He is a graduate of the National Defense University's Joint Advanced Warfighting School (JAWS) and is a champion for public safety as a key component of America's national security structure.

Sgt. (Ret) Randy R. Campbell, Virginia -Regional Safety Advisor, Blue Line Solutions

Randy Campbell began his career in law enforcement in 1990, serving as a police officer in Mount Airy, NC. In 1992, he joined the Virginia State Police, graduating from the 89th Basic Trooper session. He was a member of the Virginia State Police Counter Terrorism Criminal Interdiction (CCI) teams for (7) years, (5) of those as a narcotic canine handler. He was promoted to Sergeant in 2007, serving in Halifax, Charlotte, Appomattox, and Prince Edward counties.

During this time, he was the VSP Division 3 Senior Firearms Instructor overseeing annual qualifications for approximately (200) VSP sworn personnel. He has been a DCJS instructor since 1995, primarily within the basic law enforcement/firearms/active attack preparedness lanes. He is a certified Associate Emergency Manager recognized by the Virginia Emergency Management Association (VEMA) and Virginia Department of Emergency Management (VDEM). From 2018-2022, he served in a part-time role with the Virginia Department of Criminal Justice Services (DCJS) Active Attack Program as a lead

instructor. He currently serves as an instructor with Broaddus Defense and Arcuri Group, along with his role as a Regional Safety Manager with Blue Line Solutions.

Nelson Smith, Commissioner, Va. Dept. of Behavioral Health & Developmental Services

Nelson Smith was appointed by Governor Glenn Youngkin in 2022 to be the commissioner of the Virginia Department of Behavioral Health and Developmental Services (DBHDS), a state agency that operates 12 state hospitals and facilities with over 6,000 employees and oversees a \$2.5 billion system that annually serves 217,000 Virginians and families with behavioral health disorders and developmental disabilities.



Before joining the private sector, Nelson served in the U.S. Army's 5th Special Forces Group, where he was recognized with numerous awards for his exceptional leadership and bravery. He received the Purple Heart, four Bronze Star Medals, including one with the "V" device for Valor, and the Green Beret. After retiring from the military, he pursued an MBA from Kellogg School of Management at Northwestern University and transitioned to a career in behavioral healthcare administration.

During his time at DBHDS, Nelson has prioritized thoughtful and intentional planning by developing and implementing the DBHDS Strategic Plan, with nine unique objectives, in concurrence with Governor Youngkin's *Right Help, Right Now* plan to transform the behavioral health care system. Under Nelson's leadership, DBHDS has modernized the way crisis services are delivered, made significant improvements to the state hospital system, and developed the capacity for continued progress throughout the system of care. With a strong foundation in faith, family, and love of country, Nelson remains dedicated to improving the lives of those he serves.

Chief Derek Weeks, Salem Police Department

Chief Derek Weeks began his career in law enforcement by serving four years with the Roanoke City Sheriff's Office. In 2001, he joined the Salem Police Department as a Patrol Officer and later transferred to Salem's Detective Division in 2006. Major Weeks was elected Officer of the Year by his departmental peers in 2007.



In 2009, he was promoted to the rank of Sergeant, and he served in that capacity in the Patrol, Services, and Forensics Divisions of Salem PD. During that period, Weeks graduated from the 81st Session of the Forensic Science Academy. In 2015, he was promoted to the rank of Lieutenant and since then has served in both the Patrol and Detective Divisions and in 2016, he was promoted to Deputy Chief. On July 18, 20204, he was promoted to Department Chief.

Weeks graduated from Glenvar High School in 1992 and from Radford University in 1996. He also is a graduate from the Professional Executive Leadership School (PELS) 43rd Session at the University of Richmond and the FBI National Academy 284th Session. Weeks received certification from the Virginia Association of Chiefs of Police as a Law Enforcement Command Executive.

Capt. Seth Chamberland, Salem Police Department

Captain Seth Chamberland began his career in law enforcement by serving just over two years with the Montgomery County Sheriff's Office. During this time, he received the Valor Award from the Virginia Sheriff's Association. In 2000, he joined the Salem Police Department as a Patrol Officer and was promoted to Senior Police Officer in 2004. He transferred to Salem's Detective Division in 2012.

In 2015, Chamberland was promoted to Sergeant and served in that capacity in the Patrol and Services

Divisions. He completed the Institute for Leadership in Changing Times (ILCT) and the FBI LEEDA Trilogy. He was promoted to the rank of Lieutenant in 2021 and then Operations Captain in 2024.

Chamberland graduated from Bolton High School (CT) in 1993 and from Roanoke College in 1997. He and his family reside in Salem.

Mandy Lee, Director, Marcus Alert & Crisis Intervention Team; Crisis Therapist, Blue Ridge Behavioral Healthcare

Mandy Lee earned a Bachelor's Degree in Sociology and Social Work from Bridgewater College (2009) and a Master's Degree in Social Work from Radford University (2011). As the Director of the Roanoke Valley Crisis Intervention Team (CIT) and Marcus Alert System at Blue Ridge Behavioral Healthcare, Lee spearheads critical initiatives, delivering CIT training to law enforcement and overseeing the Crisis Intervention Team Assessment Center (CITAC).

Recognized with awards like the 2022 CIT Coordinator of the Year (Virginia Crisis Intervention Team Coalition) and the 2022 Chief's Award of Excellence (Roanoke County Police Department), Lee also volunteers with the Junior League of Roanoke Valley and Virginia CIT Coalition Board.



Daniel Stewart, Cisco / Keel Digital

As an Industry Advisor for Keel Mind, Daniel Stewart is dedicated to advancing mental wellness solutions that integrate peer support and AI technology to enhance the mental health and performance of first responders. With a deep understanding of the challenges faced by this community, Daniel focuses on innovative approaches that provide real-time support and long term benefits for those working in high stress environments. His expertise spans mental wellness, operational efficiency, and the development of tailored solutions for correction professionals nationwide.

Stewart served in the New York State executive branch, serving four governors as he led the regulatory oversight agency of the New York State Correction System NYSCOC, including all state prison facilities, county jail facilities, and the New York City department of correction (Riker's Island), secure juvenile facilities and all police department lockups. The agency was initially created as a response to the Attica uprising, to depoliticize prison and jail operations and oversight.

Prior to his state service, Stewart served three terms as a City Councilor, and then three terms as Mayor of the City of Plattsburgh, New York. He helped to achieve the national ranking of being the #1 Small City in the United States by Site Selection Magazine for small city development opportunities. He was a team member in the re-use of the former Plattsburgh Air Force Base upon its BRACC Commission closure, widely recognized as the best re-use example of a military facility asset in the United States.

Stewart served his country as a Sergeant in the U.S. Armed Forces. During his service, he was awarded one medal for professionalism and another for actions taken during an operational situation. He also earned the good conduct ribbon, longevity ribbon and an outstanding unit ribbon while on active duty.

After serving eight years of active duty, Stewart departed the military with high hopes, but shortly thereafter became a homeless veteran with major drug and alcohol addiction issues, and unaddressed PTSD. He found his way to sobriety in December of 1988 and has stayed clean and sober since that time. Twelve years after being homeless for a period of time, he was sworn into office as the mayor of that same city. A road less traveled, but one that provides hope to others that he openly shares in hopes of inspiring others to face their personal situations.

Stewart's service in local, state, and federal government service gives him a keen knowledge and



understanding of the many implications and challenges involved in the decision-making process for deploying technology projects at all government levels. His personal life experiences and his desire to help communities solve critical issues are what have made him to be recognized as a thought leader when aligning stakeholders to address issues in common. ...

Chief Chris Rinker, New Market Police Department

Chief Chris Rinker has 25 years with the New Market Police Department and was promoted to the Chief of Police in 2015. He is a general law enforcement instructor, a crisis intervention tech. (CIT), and a hostage negotiator. He attended the FBI National Command Course Session 2 in 2022.

Rinker has a strong passion for officer mental wellness and helping individuals in crisis. He completed a transition camp with Mutts with A Mission in Virginia Beach where he was teamed up with Benelli, a 2 year-old facility/service dog. Benelli provides comfort to victims of crimes, individuals with mental health disabilities and emergency responders peers.



Chief Douglas W. Keen, Manassas City Police Department

Douglas W. Keen is the Chief of Police for the City of Manassas. Chief Keen was appointed to this position on May 1, 2010, by the Mayor and City Council. Chief Keen began his career in 1987 and joined the Manassas City Police in 1989 and has served in many capacities, including progressive and comprehensive work in line, supervisory, and command positions, including Officer, Detective, Sergeant, Lieutenant, and Division Commander.

In November 2023, Chief Keen was appointed as the Interim City Manager for the City of Manassas after former City Manager Patrick Pate resigned.

Chief Keen is a 2000 Graduate of George Mason University, where he received a Bachelor of Science Degree in the Administration of Justice. He completed his Master's Degree in Public Administration in 2007 from the University of Oklahoma. He is a graduate of the Federal Bureau of Investigation National Academy, 201st Session. Chief Keen also serves as the Chairman of the Northern Virginia Gang Task Force and is currently a member of the International Association of Chiefs of Police (IACP), Virginia Association of Chiefs of Police, CALEA's Executive Director Regional Advisory Group, and the Federal Bureau of Investigation National Academy Associates (FBINAA).



Sergeant Samuel Mello, Manassas City Police Department

Sergeant Mello is a 14-year veteran of the Manassas City Police Department, beginning as an intern prior to being hired and is currently serving as a Supervisor within the Patrol Services Division.

Throughout his MCPD career, Sgt. Mello has acquired a vast range of experience in the Patrol Division and was selected to be assigned as a narcotics detective in the Investigative Services Division. His proficiency in narcotics investigations is supported by significant trainings and specialized programs he has successfully completed. Sgt. Mello's accolades include Field Training Officer, Evidence Tech, CIT Officer, ESU and Sniper Team member, Firearms Instructor, prior Assistant Dive Team Leader and Employee of the Month recognitions.



Master Police Officer Brittany Alexander, Manassas City Police Department

Master Police Officer Alexander is a 12 year veteran of the Manassas City Police Department and is currently serving in the Special Problems Unit within the Patrol Services Division.

Throughout her MCPD career, Ofc. Alexander has accumulated an extensive range of experience in the Patrol Division and was selected to be assigned as a narcotics detective in the Investigative Services Division. Her expertise in narcotics investigations is bolstered by significant trainings and specialized programs she has successfully completed. Ofc. Alexander’s accolades include Officer of the Year, Field Training Officer, Chief’s Peer Review Committee Member, LawFit Instructor, Evidence Tech, CIT Trained, Bike Team Member, Valor Award recipient and numerous Merit Awards and Employee of the Month recognitions.



Master Police Detective Patrick Crossey, Manassas City Police Department

Master Police Detective Crossey is a 10 year veteran of the Manassas City Police Department and is currently serving in the Vice/Narcotics Unit within the Investigative Services Division.

Throughout his MCPD career, Det. Crossey has gained a broad range of experience in the Patrol Division and was selected to be assigned as a narcotics detective in the Investigative Services Division. His knowledge in narcotics investigations is accompanied by significant trainings and specialized programs he has successfully completed. Det. Crossey’s accomplishments include Field Training Officer, Evidence Tech, CIT Trained, recipient of Valor, Merit and Hillary Robinette Awards, ESU and Sniper Team member.



Timothy Ramsay, Global Cyber Security Leader, Client Advisory, Mandiant/Google Cloud

Based in Miami, FL, Tim Ramsay is currently a Global Strategic Cyber Security Leader at Mandiant (now part of Google Cloud). He focuses on helping CISOs and executive leaders build world-class security programs with proven effectiveness at identifying threats, managing security risks and responding to cyber incidents.

Ramsay has more than 30 years of experience from previous roles at Curity, World Fuel Services, and the University of Miami. During his 26 years at the University of Miami, Tim held several positions in the University’s administration and faculty, including Executive Director of Business Services, Assistant VP of Computer & Network Services, Associate VP of Technical Infrastructure Services, and faculty member in the Computer Information Services department. From 2011 to 2016, he was the University’s Chief Information Security Officer (CISO) and Associate Vice President.

Tim earned his MBA in Computer Information Systems from the University of Miami in 1992 and his BBA in Finance from Florida International University in 1987. With a robust skill set that includes HIPAA, Information Technology, Business Continuity, Higher Education, Disaster Recovery and more, he contributes valuable insights to the cyber security industry.



Jon Ford, Senior Practice Leader, Global Government & Insider Threat Risk Solutions, Mandiant/Google

Jon Ford is 25-year veteran in cybersecurity, incident response, and intelligence-led cyber operations in both government and commercial sectors. He also has 27 years of local and federal law enforcement service.

Prior to joining Mandiant, Ford served in executive leadership roles for the Federal Bureau of Investigation (FBI). Ford served as the responsible executive to the U.S. Cryptologic Centers for strategic and tactical oversight of global cyber operations and key asset protection. In these roles, Ford developed the framework used by the U.S. Government to manage risk of cyberthreats supporting government and critical infrastructure capabilities receiving recognition by the White House National Security Council and the United States Congress. He is the recipient of the Director of National Intelligence Certificate of Distinction and Meritorious Unit Citation.



Currently, Ford serves as the Head of Mandiant’s State, Local and Education markets and professional services. He leads operations, strategy, and solutions for global partners and globally leads Mandiant’s Insider Threat risk solutions. He coaches boards and executives on how to measure and manage enterprise risk and regularly speaks at industry conferences.

Ford is a member of the Geneva Dialogue on Responsible Behaviour in Cyberspace and the Global Forum on Cyber Expertise. He is the founder of Mandiant's Elevate program to advance women in IT security into senior leadership and board positions.

Ford serves as an adjunct professor teaching advanced curricula on cybersecurity and risk frameworks at St. Mary’s University. He is a graduate of Harvard University, John F. Kennedy School on Cybersecurity Policy; a graduate of Northwestern University, Kellogg School of Business in Strategic Change Leadership; and a graduate of Carnegie Mellon University’s series on Insider Threats. He holds Bachelor’s and Master’s degrees in Criminal Justice/Law Enforcement Administration from St. Edward’s University and Boston University, respectively.

Chief Timothy J. Longo Sr., Associate VP for Safety and Security, University of Virginia

Timothy J. Longo Sr. was appointed the University of Virginia’s associate vice president for safety and security and chief of police in November 2019. In this capacity, Longo oversees the UVA Police Department, the department of Emergency Management, Clery Act compliance and the Office of Youth Protection, threat assessment, and safety and security systems and technology. He brings more than 40 years of experience in law enforcement leadership and higher education to his role.



Longo joined the Baltimore Police Department in June 1981, eventually rising to position of police colonel/chief of technical services. While there, he earned his Bachelor of Science from Towson University in 1985 and his Juris Doctorate from the University of Baltimore in 1993. He retired from the Baltimore Police Department in March 2000 and went to work briefly as a consultant in D.C. for a firm that focused on law enforcement matters. In 2001, he was appointed as chief of police in Charlottesville.

During his 15-year tenure with the Charlottesville Police Department, Longo was responsible for providing leadership over several high-profile investigations that impacted the University of Virginia community: the murder of student athlete Yeardley Love, the disappearance and murder of second-year student Hannah Graham, and the investigation into allegations of sexual assault stemming from a 2014 article in Rolling Stone magazine. He retired from Charlottesville Police Department in 2016.

Later in 2016, Longo joined the faculty of the University of Virginia’s School of Continuing and

Professional Studies to create a master's degree in public safety that addresses such issues as the challenges of 21st-century policing and the evolving role of law enforcement in serving the communities they protect. He also serves as an adjunct faculty member at UVA's Law School, where he teaches Police Use of Force, and guest lectures in a host of other programs related to the criminal justice system.

In addition to his primary law enforcement and educational endeavors, Longo has served as part of a team of independent monitors appointed to conduct police department oversight on behalf of the federal courts in three cities across America. In addition to these responsibilities, he has served as a police practice expert on behalf of both plaintiffs and defendants in a variety of legal matters in state and federal courts pertaining to law enforcement and municipal policy and practice.

Lara Burns, Head of Terrorism Research, George Washington University Program on Extremism

Lara Burns is a distinguished attorney and retired federal agent with more than 23 years of experience leading teams in complex international terrorism investigations. At the outset of her career as an FBI Special Agent, she led the Department of Justice's largest terrorism financing investigation and prosecution, *United States v. Holy Land Foundation, et al*, which led to the conviction of some of Hamas' top fundraisers in America. She was later hand-selected to serve as an FBI Special Assistant United States Attorney in the NDTX-Dallas office, assigned to the National Security Section, where she litigated a variety of federal criminal cases. She was then appointed as an FBI Supervisory Special Agent and the International Terrorism Program Coordinator for the FBI Dallas office's counterterrorism program in 2015. In that capacity, she led investigations and prosecutions in various terrorism matters that spanned the globe. She was also an FBI instructor for the majority of her career, teaching federal, state, local, and foreign governments about terrorism financing, money laundering, and interview techniques. She retired from the FBI in April 2023, and worked as a Cyber Security researcher in the private sector until she joined the Program on Extremism in May 2024.



Dana Schrad, Esq., VACP/VACLEA Executive Director

Dana has served as the Executive Director of the Virginia Association of Chiefs of Police since January, 1996, where she oversees the development of training programs for police executives and advocates on policing and criminal justice issues on behalf of the association. She also is the Executive Director for the Virginia Association of Campus Law Enforcement Administrators. Dana is a former member of the Virginia Board of Juvenile Justice, and currently serves on the Highway Safety Committee for the International Association of Chiefs of Police. She has served on numerous Virginia administrative and legislative special study workgroups and committees.



Dana is a 1980 graduate of the University of Nebraska School of Journalism and a 1988 graduate of the T. C. Williams School of Law at the University of Richmond. She has taken doctoral courses at Virginia Commonwealth University, and has taught Constitutional Law and Current Criminal Justice Issues for the Bluefield College criminal justice undergraduate program. Dana was Staff Attorney for the Virginia State Crime Commission from 1989 until 1996, where she was in charge of a variety of criminal justice and law enforcement studies and ran a Drug Trafficking Study task force for two years. She directed a study of drug courts and worked as part of a team to help localities develop drug court programs. Dana has been a school-community team trainer, and has worked with a variety of youth risk prevention programs. Prior to entering law school, she worked at a CBS television affiliate for ten years, where she was a police beat reporter, Executive Producer and Assignment Editor.